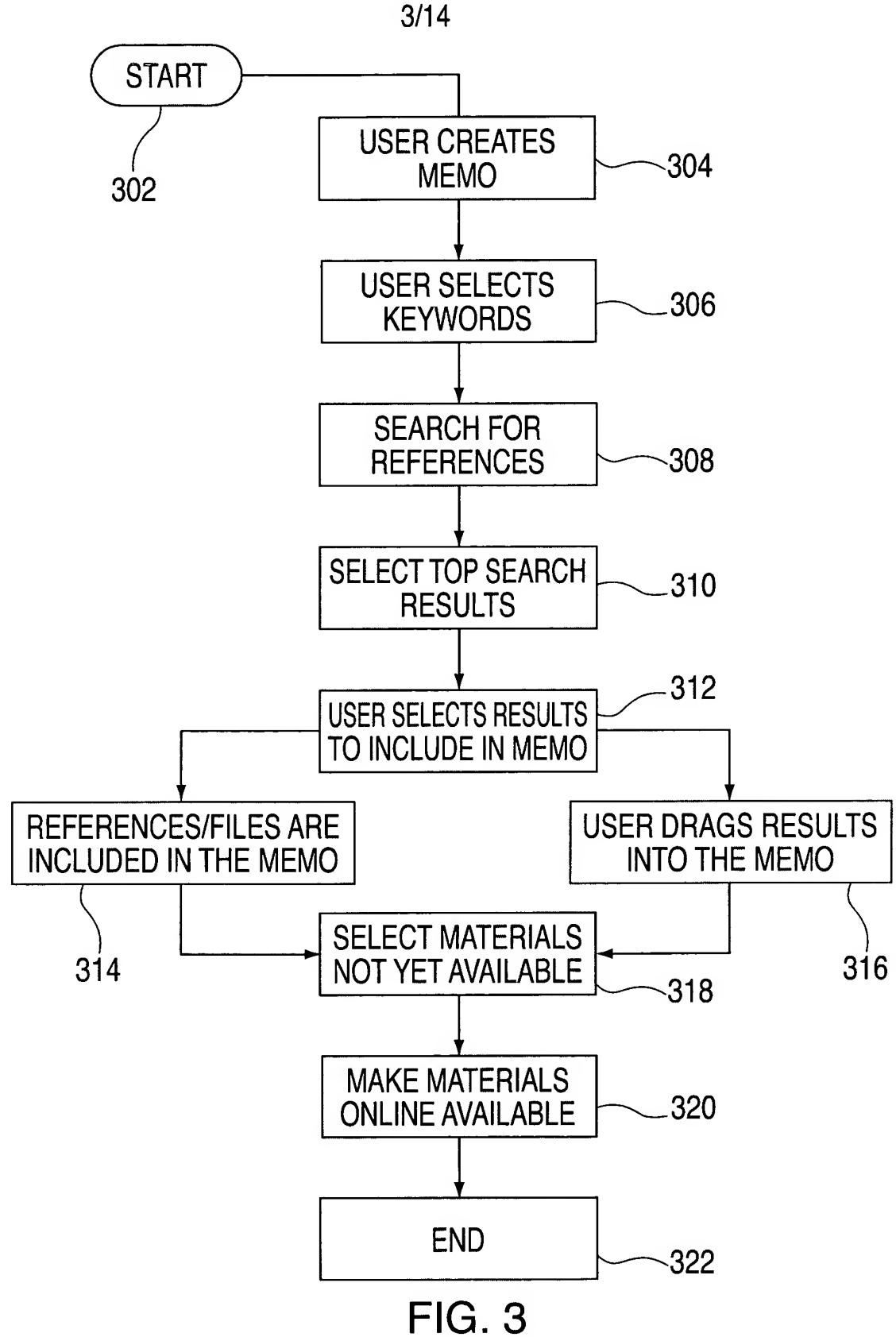
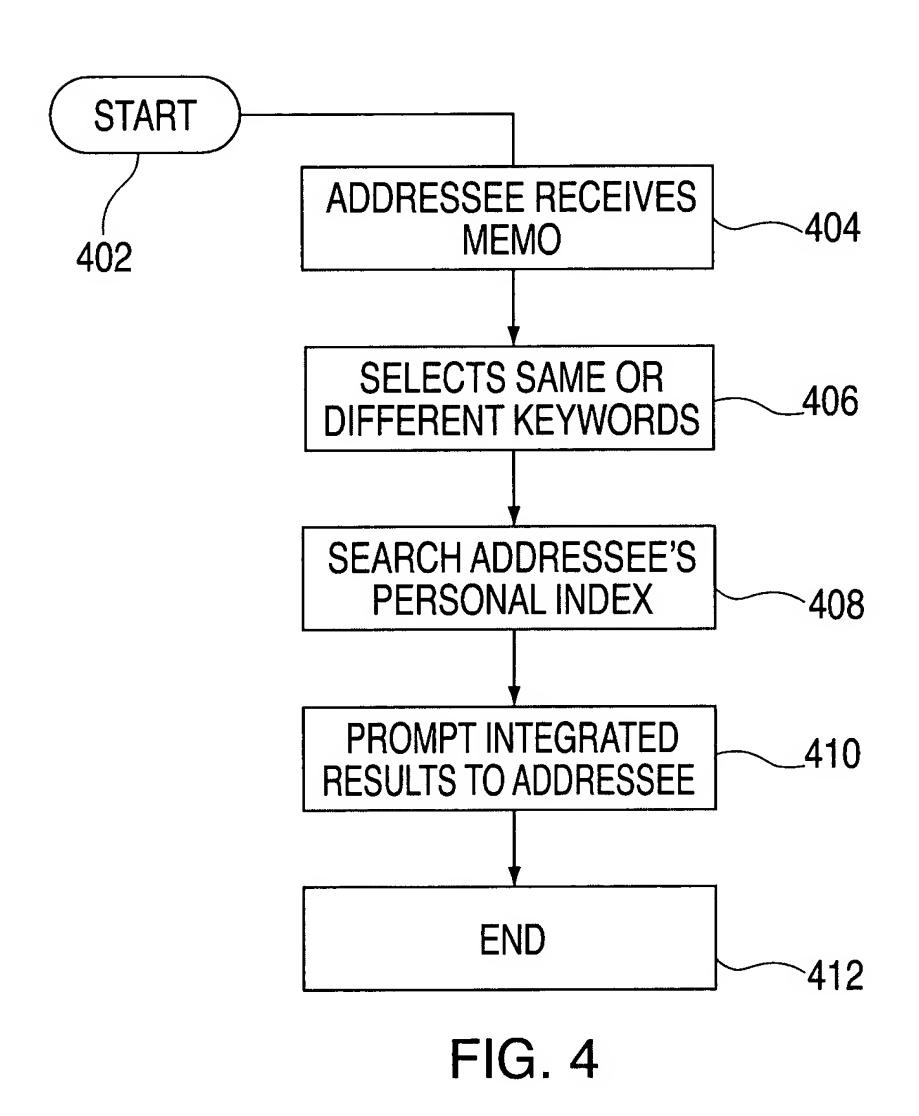


FIG. 2







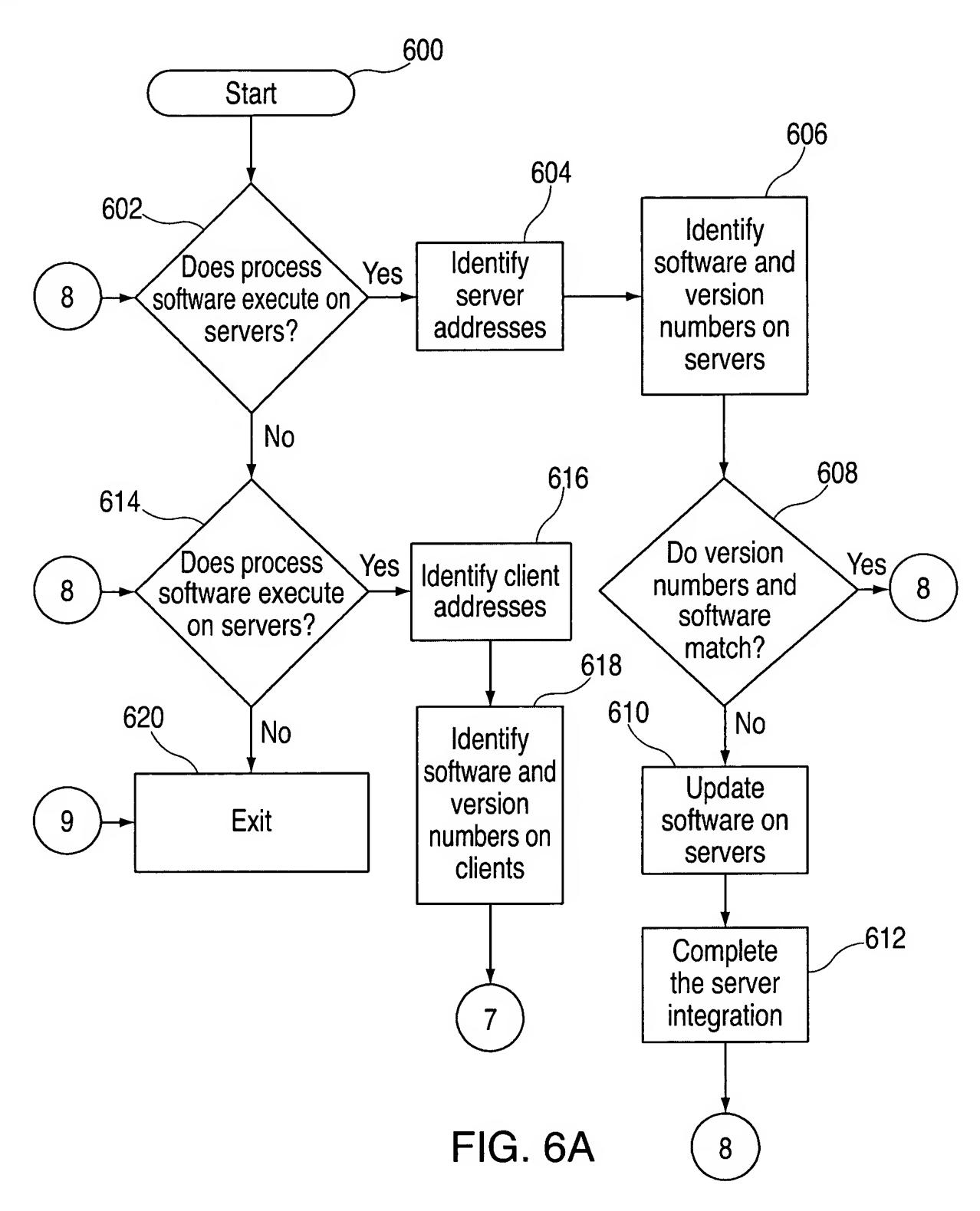




	To : John D'Oh	
	CC:	
	Subject : Change proposal	
501	John, 501	
	Just read an article of Mintzberg on the same organisational change we're planning at this moment. Could you have a look to see if there are lessons learned in that article, that we need to consider?	502
	Joe	
	*****Reference Notes***** Reference available: Mintzberg article 02/11/1976 Reference available: organisational change proposal	504
	E00	
	5 00	

FIG. 5







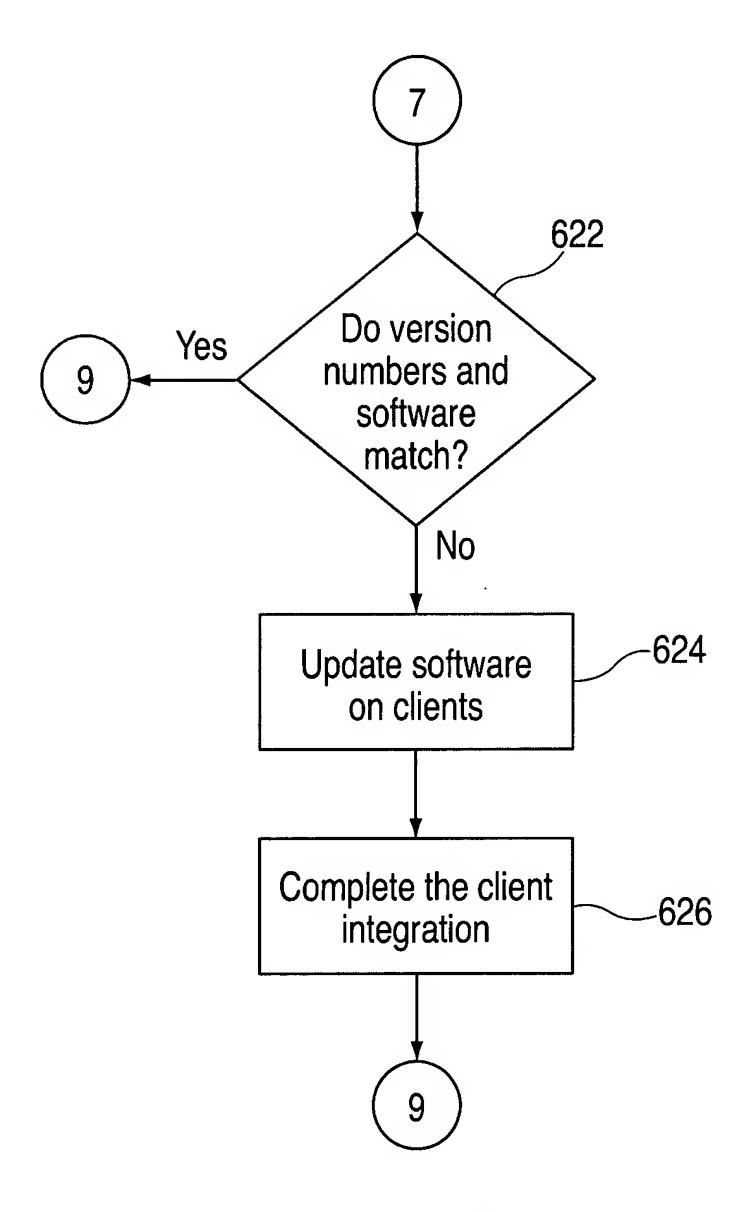
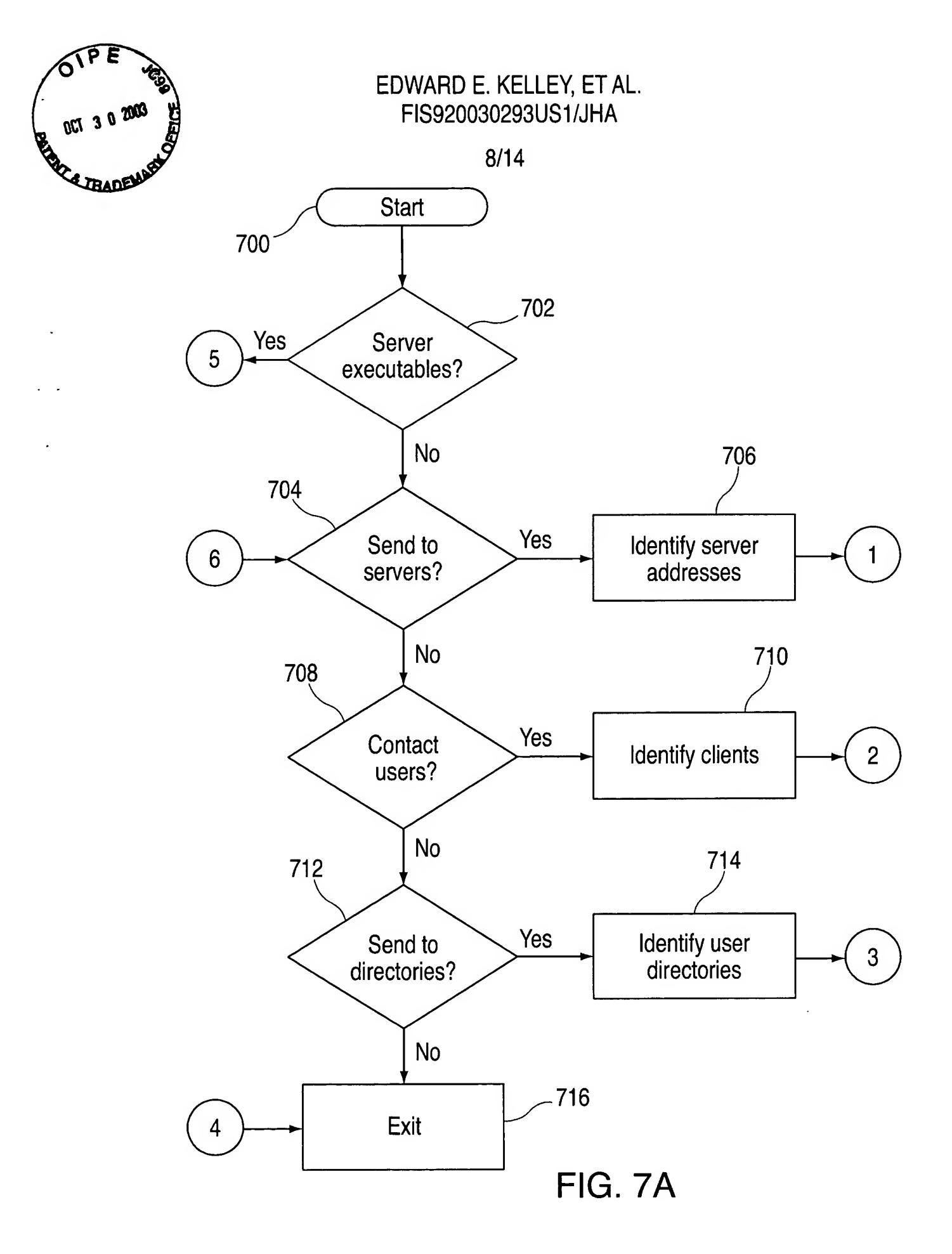


FIG.6B





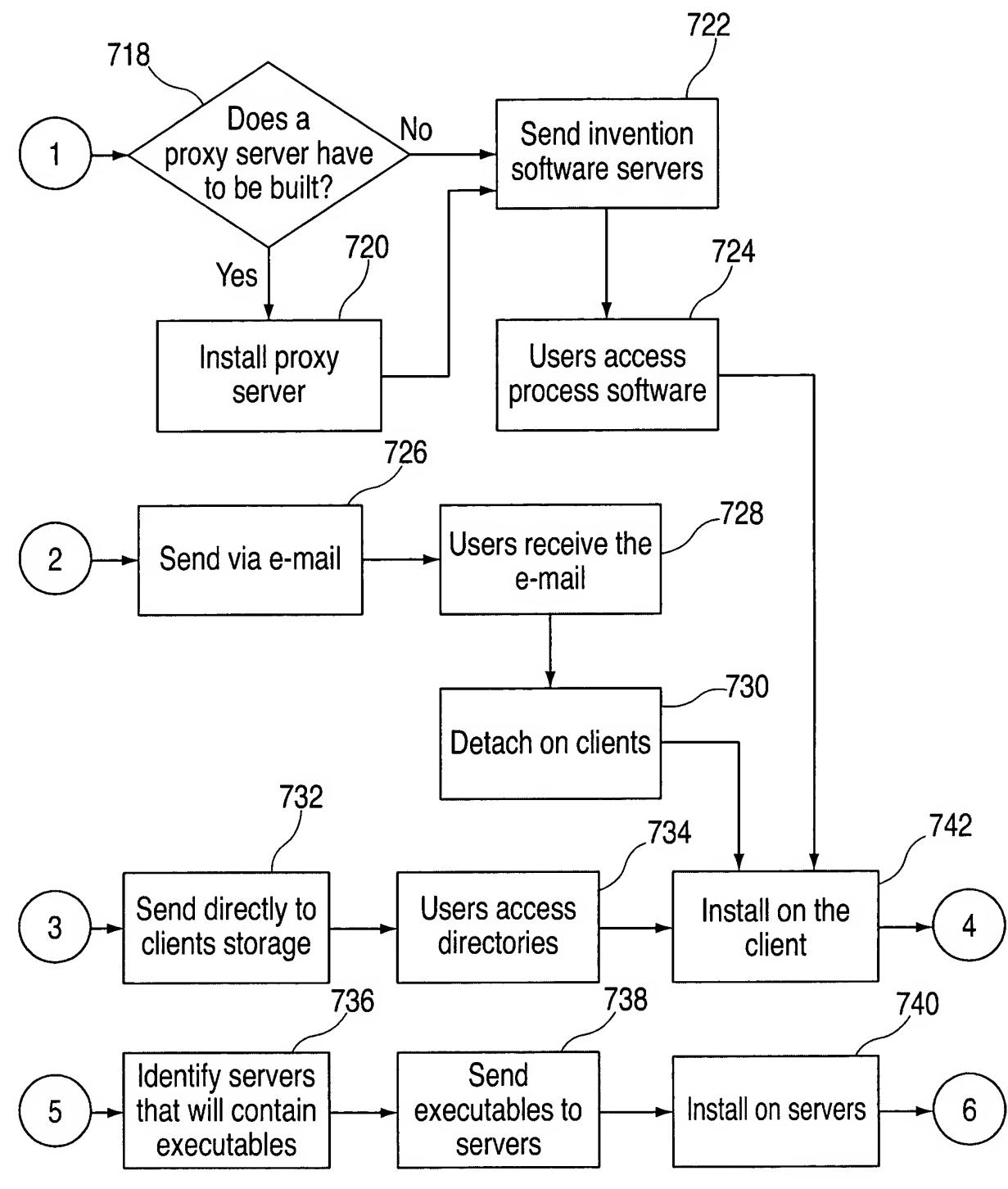


FIG. 7B



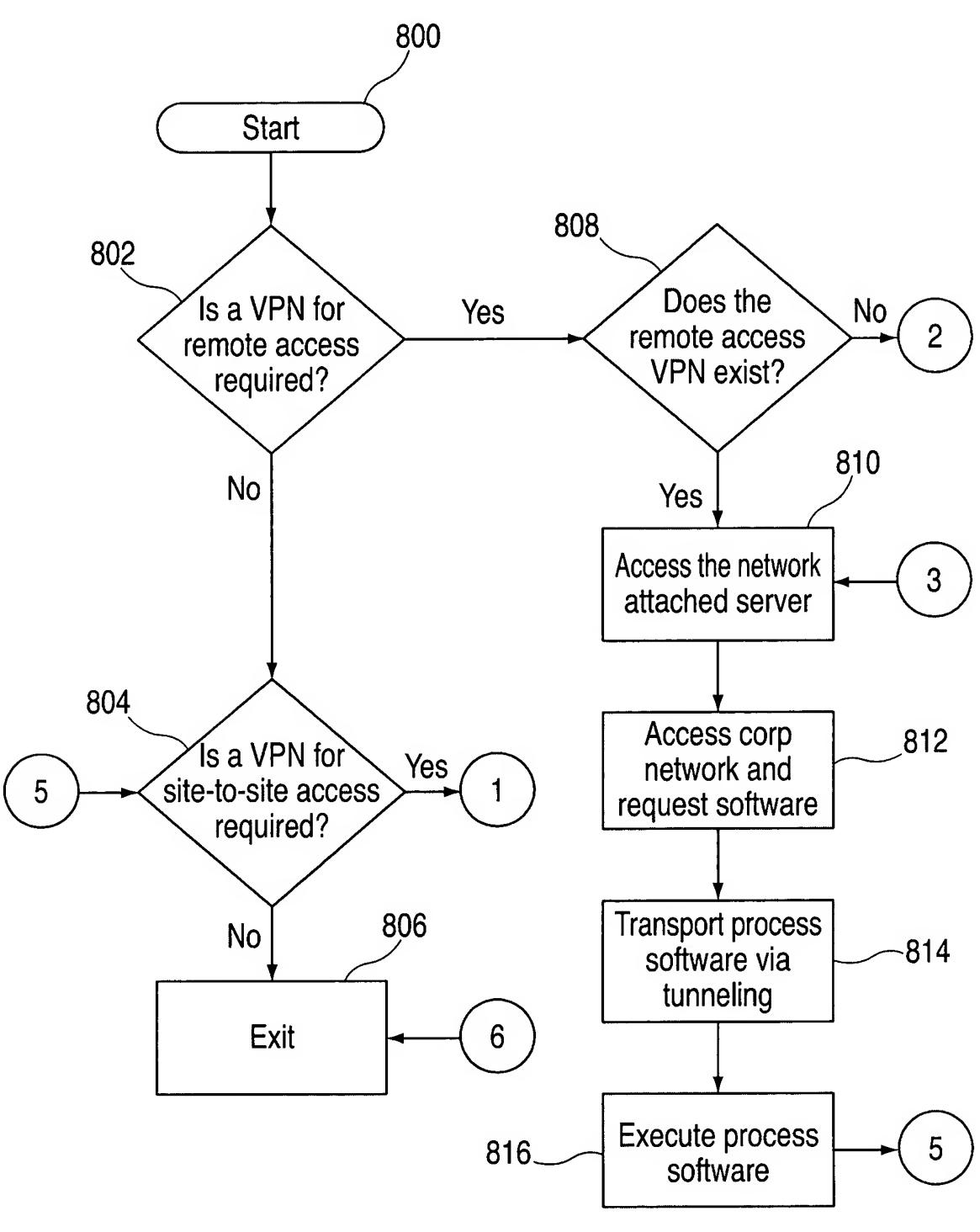


FIG. 8A



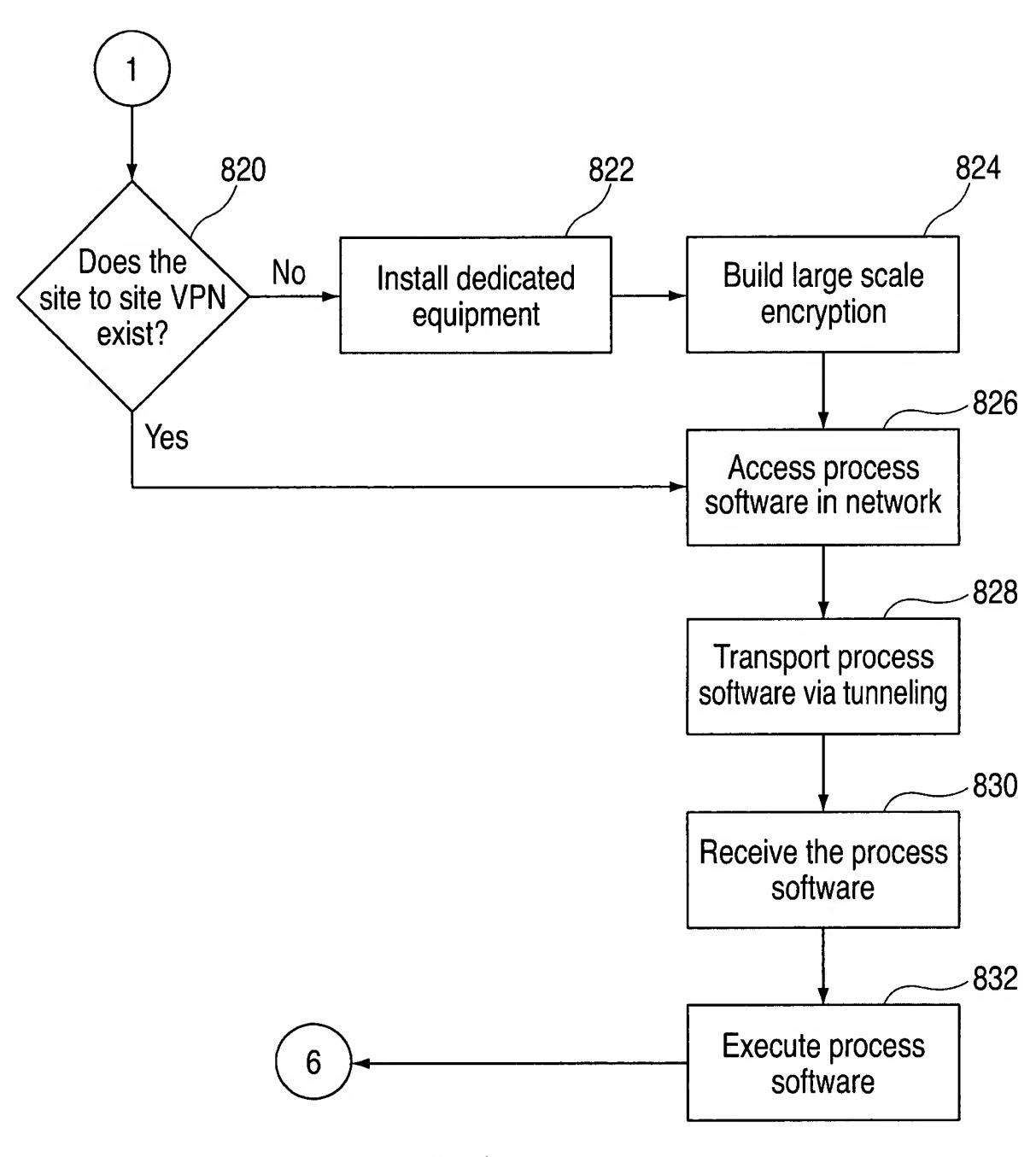


FIG. 8B



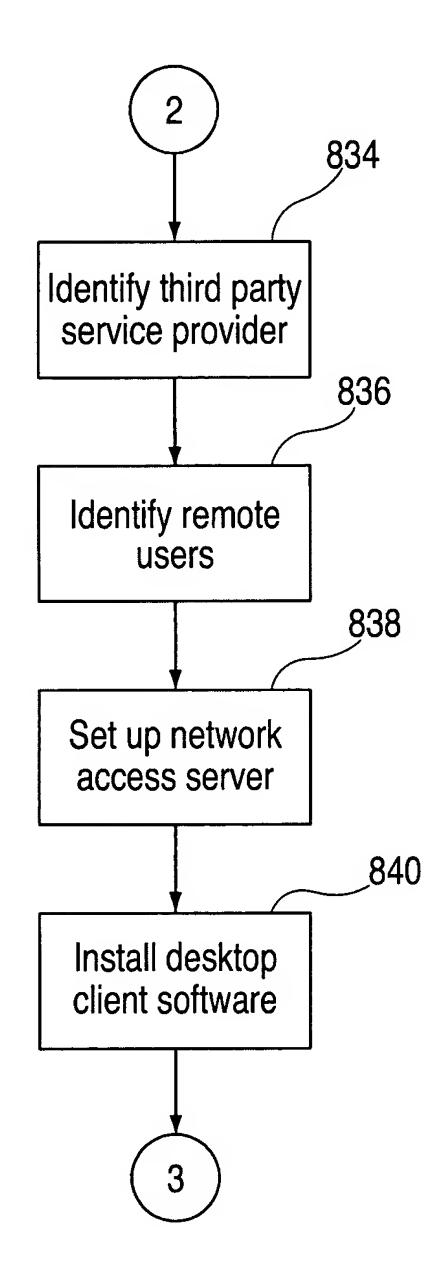


FIG. 8C



